

## Full Circle Bar & Brewskee-Ball® Code of Conduct

Full Circle Bar, Brewskee-Ball® and the National Skee-Ball® League are a safe, respectful, inclusive, positive and fun environment for everyone to enjoy the game of Skee-Ball® and events.

This Code of Conduct applies to everyone at the venue and participants in our social media channels. Guests, staff, volunteers, vendors, and press will be held to the same standards. We reserve the right to remove or ban any person who does not adhere to the Code of Conduct.

### We do not tolerate harassment of any kind, including:

- Intimidation or threats
- Inappropriate disruption of events
- Hurtful language
- Physical assault of any type
- Inappropriate physical contact
- Unwanted sexual attention
- Bullying or stalking

### Especially in connection to:

- Race or ethnicity
- National origin
- Gender identity or presentation
- Sex or sexual orientation
- Age
- Disability, medical condition or pregnancy
- Religion
- Citizenship status

### Everyone, including participants, patrons, staff and guests must:

- Conduct themselves in a manner that will ensure a welcoming, respectful and comfortable environment for all
- Never make unwanted verbal, sexual or physical contact with others
- Refrain from using negative or derogatory language when interacting with teammates, opposing teams, other patrons, fans, or via the Internet in public forums and social media
- Respect the age, religion, ethnic background, gender and sexual orientation when interacting with teammates, opposing teams, other patrons, fans, or via the Internet in public forums and social media
- Behave in a manner that is safe, and does not put themselves or others at risk of physical harm or legal liability
- Observe and obey all rules and regulations governing league play

# WHAT TO DO:

- If you are asked to stop any harassing behavior, **STOP immediately**.
- If you experience or witness any form of harassment, please contact the nearest Skee-E-O or Full Circle staff member. They will address the situation.
- To file a formal complaint, email [safe@brewskeeball.com](mailto:safe@brewskeeball.com). All complaints will be investigated – please provide detailed information and your contact information.
- If you feel unsafe in your immediate situation, alert a Skee-E-O or Full Circle staff member, move to a safe location and dial **911**.



League participation and or allowance into Full Circle Bars may be suspended or terminated for violations of this Code of Conduct.